



# Financial Crime Salary Guide 2022



## Financial Crime Salaries 2022

We provide a truly holistic approach to financial crime career consultancy, creating lasting partnerships with the two equally important sides of the market – clients, and candidates.

We understand that benchmarking can be tricky without understanding what the market is doing, and where the supply verse demand is at the time of hire.

There are seemingly insignificant facts, which can make a quite significant impact to the package offered. March and September are known for being the busiest hiring months, but is this for temp or perm?

Give us a call and we can give you the context to your compensation.

JOB TITLE	SALARY		DAY RATE	
	LOW	HIGH	LOW	HIGH
<b>KYC/EDD</b>				
0 - 2 YEARS EXPERIENCE	£20,000	£30,000	£150	£200
2 - 4 YEARS EXPERIENCE	£30,000	£45,000	£200	£350
4 - 6 YEARS EXPERIENCE	£45,000	£65,000	£350	£450
6 - 10 YEARS EXPERIENCE	£65,000+	-	£450	£550
HEAD OF FUNCTION	£65,000	£140,000	£550	£850
<b>TRANSACTION MONITORING &amp; SANCTIONS SCREENING</b>				
0 - 2 YEARS EXPERIENCE	£25,000	£35,000	£150	£200
2 - 4 YEARS EXPERIENCE	£35,000	£55,000	£200	£300
4 - 6 YEARS EXPERIENCE	£55,000	£70,000	£300	£400
6 - 10 YEARS EXPERIENCE	£70,000+	-	£400	£500
HEAD OF FUNCTION	£65,000+	-	£500	£750
<b>AML POLICY/ADVISORY</b>				
0 - 2 YEARS EXPERIENCE	£25,000	£35,000	£200	£300
2 - 4 YEARS EXPERIENCE	£35,000	£55,000	£300	£400
4 - 6 YEARS EXPERIENCE	£55,000	£70,000	£400	£500
6 - 10 YEARS EXPERIENCE	£70,000	-	£500	£750
HEAD OF FUNCTION	£75,000+	£150,000	£750+	-
<b>SANCTIONS POLICY/ADVISORY</b>				
0 - 2 YEARS EXPERIENCE	£25,000	£35,000	£200	£300
2 - 4 YEARS EXPERIENCE	£35,000	£55,000	£300	£400
4 - 6 YEARS EXPERIENCE	£55,000	£70,000	£400	£500
6 - 10 YEARS EXPERIENCE	£70,000+	-	£500	-
HEAD OF FUNCTION	£100,000	£135,000	£750+	-
<b>ABC POLICY/ADVISORY</b>				
0 - 2 YEARS EXPERIENCE	£20,000	£30,000	£150	£200
2 - 4 YEARS EXPERIENCE	£30,000	£45,000	£200	£300
4 - 6 YEARS EXPERIENCE	£45,000	£65,000	£300	£400
6 - 10 YEARS EXPERIENCE	£65,000+	-	£400	£450
HEAD OF FUNCTION	£65,000	£125,000	£500	£750

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JOB TITLE	SALARY		DAY RATE	
	LOW	HIGH	LOW	HIGH
<b>FRAUD</b>				
0 - 2 YEARS EXPERIENCE	£20,000	£30,000	£150	£200
2 - 4 YEARS EXPERIENCE	£30,000	£45,000	£200	£300
4 - 6 YEARS EXPERIENCE	£45,000	£65,000	£300	£400
6 - 10 YEARS EXPERIENCE	£65,000+	-	£400	£500
HEAD OF FUNCTION	£65,000	£120,000	£500	£750
<b>FINANCIAL CRIME ASSURANCE, MONITORING &amp; TESTING</b>				
0 - 2 YEARS EXPERIENCE	£25,000	£35,000	£200	£300
2 - 4 YEARS EXPERIENCE	£35,000	£55,000	£300	£400
4 - 6 YEARS EXPERIENCE	£55,000	£70,000	£400	£500
6 - 10 YEARS EXPERIENCE	£70,000+	-	£500	£750
HEAD OF FUNCTION	£75,000+	£150,000	£750+	-
<b>SENIOR FINANCIAL CRIME HIRES</b>				
MLRO/SM17 SME	£100,000	£150,000	£650	£1,000
MLRO/SM17 MID/LARGE	£130,000	£250,000	£750	£2,500
FINANCIAL CRIME PROJECT LEAD	£75,000+	-	£550	£1,500

## We love financial crime compliance - and we love to talk about it.

As big believers in 'knowledge is power', we offer free market updates and benchmarking to both candidates and clients.

For free bespoke benchmarking of existing or new hires, please reach out directly for a confidential chat.

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